

EQUITY, DIVERSITY & INCLUSION POLICY



Revision Date: September 2, 2024

Rose City Football Club is committed to ensure that everyone is treated fairly, with respect and that our club is equally accessible to all.

POLICY

Rose City Football Club is responsible for setting standards and values to apply throughout the club at every level. Soccer belongs to, and should be enjoyed by anyone who wants to participate in it. Rose City Football Club commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or belief, marital status, ability or disability and to encourage equal. This policy is fully supported by Rose City Football Club Board of Directors as well as staff, who are responsible for the implementation of this policy.

Rose City Football Club in all of its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or belief, marital status, ability or disability. It means that Rose City Football Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for everyone to take part in, and enjoy its activities.

Rose City Football Club will not tolerate harassment, bullying, abuse or victimization of an individual, which for the purposes of this policy and the actions and sanctions applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical, verbal or mental. Rose City Football Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Rose City Football Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirement of the Declaration of Expectations for Fairness in Sport (the London Declaration) 2001, Canadian Human Rights Act 1985 and Employment Equity Act 1995 as well as any amendments to these acts and any legislation.

Rose City Football Club. is committed to create a positive and safe environment in order to provide our community with the opportunity to develop physically, intellectually, and socially through the sport of football.

POLICY NAME	EQUITY DIVERSITY & INCLUSION POLICY	STATUS	APPROVED, SEPTEMBER 2, 2024
DATE CREATED	SEPTEMBER 2, 2024	REVISION DATE	SEPTEMBER 2, 2024
<i>president@rosecityfcwindsor.com</i>			